

Contact

kishorj@infopaceindia.com

www.linkedin.com/in/kishorjagirdar
(LinkedIn)

kishorjagirdar.blogspot.com/ (Blog)

blogs.siliconindia.com/kishor (Blog)

www.infopaceindia.com (Company)

Top Skills

Strategy

Executive Coaching

CRM

Certifications

Global Academic Counsellor

Honors-Awards

Business Leadership Award 2015
by

MSME Business Tycoon Award
2017

Paul Harris Fellow (PHF)

Best Facilitator Pan India

Global Assessor for GSS STD LABS

Kishor Jagirdar

Chairman & Managing Director Infopace Management Pvt Ltd,
Strategy & Change Specialist, Startup Mentor, Angel Investor

Karnataka

Summary

He is MA - Eco , MBA (Mktg) and a PGDHRM . A Strategic Change Mgmt Specialist, Serial Entrepreneur and Innovator . He Co-founded Infopace Management Pvt Ltd in 1999 to cater to SMEs with holistic support in Mgmt consulting. He has over 24 yrs of rich mgmt exp

In the last 15 years he has been assisting and working on various aspects of enterprise development strategies for the industry and initiated various programmes on transformational Change.He is a mentor and advisor to several mid sized companies in India .

Microsoft,Tatasky, Bharati Telesoft, KPMG, Larsen & Toubro,Spice Telecom,Tata Motors,Oracle,IndusInd Bank, HDFC ORG,Monsanto,Pepsi, Vodafone, Fritolay,TVS Group,Canon,IBM are some of the partial list of customers handled.Has also been an assessor in numerous Competency development centers.

He has led change mgmt on business models,innovation and org climate in mergers,acquisition and also for the Govt in Energy sector.Has delivered numerous workshops in India and internationally especially in ASEAN region & promoted numerous Startups & social micro enterprise

Chairman - Innovation, Entrepreneurship and Startups Committee ASSOCHAM 2016, Member - Executive Board of the India Japan Global Partnership Summit (IJGPS) 2011, Committee Member of the Innovation Initiatives by FKCCI & Past President Rotary Yelahanka 2014. RI 3190 Dist Chairman CSR Committee 2015-16, Chairman Start up and entrepreneurship 2018-2019, IEEE PES Core member, AIMO, member OISCA Tokyo

As a CSR effort has been driving social and ecological Projects in the areas of Resource Conservation, Rural Development, Organic Farming, Microfinance,Social Entrepreneurship and Education

Specialties: Enterprise development strategies, Corporate training , Assessment center, Competency Mapping, Strategic Transformational Leadership , Strategic Change Management, Innovation management, Design Thinking, Entrepreneurship, Business Incubation , Start-Up Mentoring, Facilitator Skills

Experience

Vision Karnataka Foundation

Founder Trustee

November 2018 - Present

[bangalore](#)

it's a think tank group that is working on the strategic sustainable development goals of UNO and innovation culture in the development of Karnataka

Infopace Management Pvt Ltd

Chairman & Managing Director

January 2000 - Present

[Bangalore India](#)

Handling transformational business

Intellectual programming,culling ideas, designing road map for start ups, developing controls,set up business units from the idea stage level to Sustainability. Designing and evolving strategies for enterprise development

Infopace is a Strategic Change Mgmt firm that specializes in People,Strategic Transformations, Leadership & Innovation. We offer an assorted basket of mgmt services through our behavioral interventions, assessment tools, and growth roadmap solution in various verticals like Education, Healthcare, Energy, Retailing, Automobiles , IT, ITES, NGO etc.

We determine which of the innovations to adopt

Levels, goals, and strategies

Measurement system

Sequence of steps

Implementation and organizational change

We handle the critical aspect in a customer's ability to win the buy-in of their employees on the change.

1. recognizing the changes in the broader business environment.
2. developing the necessary adjustments for their company's needs.
3. training their employees on the appropriate changes.
4. winning the support of the employees with the persuasiveness of the appropriate adjustments.

Our CM is a multidisciplinary practice that has evolved as a result of scholarly research, org change mgmt & begins with a systematic diagnosis of the current situation in order to determine both the need for change and the capability to change. The objectives, content, and process of change all are specified as part of a CM plan.

Our solutions benefit mgmt and realization to define measurable stakeholder aims, create a business case for their achievement & monitor assumptions, risks, dependencies, costs, return on investment, dis-benefits and cultural issues affecting the progress of the associated work

Devise an effective education, training or relevant skills for the organization, counter resistance from the employees of companies and align them to overall strategic direction of the organization

ASSOCHAM (The Associated Chambers of Commerce and Industry of India)

Council Member - National Startups Council
January 2019 - Present

FKCCI - Federation of Karnataka Chambers of Commerce & Industry
Member of Manthan business ideation Committee

October 2018 - Present
Bangalore

Rotary International

Chairman - District 3190 Committee for Startup and Entrepreneurship
June 2018 - Present

Bangalore

FICCI

Industry Expert on the MSME Committee Karnataka Regional Council
August 2018 - Present
bangalore

iSET iLAB Incubator Foundation
Founder Director
August 2013 - Present
Banglore India

A Section 8 Company that is specialized in Design thinking, setting up FAB LABS and Innovation Labs with domain specific environment with a base of over 200 industry mentors and focuses in assisting incubating idea generation to prototyping . It provides SEED fund and does early stage investment with the the partnership of the Academia environment at the campuses with the sole idea to develop the industry and academia connect via entrepreneurship and Innovation. It also provides end to end solutions in intellectual property programming (IPR). This was started in 2014

INFOWISE Startup Catalyst (Venture Fund)
Founder TRUSTEE and Director
May 2018 - Present
Bangalore India

This is an Angel Investment vehicle which is under SEBI guidelines . It has two fund basket

- a) A Growth FUND of INR 20 Crore (3.5 million USD approx)
- b) Angel Fund with a corpus of INR 10 Crore (1.5 million USD)

We are in the process to raise the social impact investment for SRI (socially responsible investment) to INR 200 Crores (22 million USD)

Currently the Fund is focused on disruptive ZEBRA companies in the areas of Agri Business ; Food Processing; Energy; Health Spaces

Handling the process from collaborating with the research team ; due diligence; valuation report; curating the proposals; implementing the guidelines of the investment committee and addressing gap areas in the co founders match as well as go to market assistance; besides collaborating with domain specific institutions like IISc ; KSCST; GVST etc

INFOPACE iLABHUB Foundation
Founder Director
February 2018 - Present

Bangalore India

This is a Section 8 company that is specialized in Accelerating and Incubation of Start ups in the mature stage of growth where PoC has reached commercialization and needs assistance in hand holding with the areas of the gaps in go to market assistance and enterprise development. We also assist in the launch pad of the startup ideas with series A funding. It provides complete support from seed funding to co workspace supported by professional services like legal; compliances; accounting etc

PiRuby

Member of the Advisory Board

August 2016 - Present

Bengaluru, Karnataka, India

Wellbeing - an integrated medicine company

Board member of the Governing Council

April 2017 - Present

Bengaluru, Karnataka, India

Aurospaces

Member Of The Board Of Advisors

November 2015 - Present

Bengaluru, Karnataka, India

Rotary Bangalore Yelahanka

President 2014-15

June 2013 - Present

Bangalore

Initiated some Socio-Environmental Projects for Change Management in Collaboration of Rotary Club of Yelahanka, other Associations and NGOs

Project Kuber (An Initiative for promoting Social Entrepreneurship)

to alleviate poverty and build self sustainability and self reliability. This aims at mapping innovation at the grassroot level and taking these concepts / ideas and enabling it to get the required support in incubation, visibility and bringing it into application with what the industry and the society wants directly today as well as also create new models of sustainable income options as alternate livelihood . By bringing this in the front and supporting it with a proper

platform for commercialization the intent is to create strong communities that will be able to thrive on their own competencies and resources available to them than dependent on external workings. These are difficult times and chaos are a form of life .So from this chaos will emerge a frame work of cost effective and low budget need intensive solutions for the new world order in the areas of waste management, energy, water management, consumable, food technology and many other basic need areas.

This is designed based on Sri C.K Prahalad vision

Project Parivartan (The Individual change): This is a training workshop that aims at reaching (1 lakh) this year 2010- 2020 and will induce individual change. The objective is to bring about holistic awareness among the people from the age group between 14 to 70 years through non linear learning techniques. To push people into an enquiry on the areas of what is not working in life and aim at reaching it to lead a fuller life of joy and happiness. to shake people out of this current paradigm and create a new effective route map which is connected to their hearts and real self. This is to spread the feeling of goodness in the community as an individual and as a society finally to the nation.

Creative Kabira

Member Of The Board Of Advisors

September 2013 - Present

Pune, Maharashtra, India

Brain matrix Technologies

Business Mentor

July 2012 - August 2018 (6 years 2 months)

Mysuru, Karnataka, India

Unigreen Ecogas Pvt Ltd

Member Of The Board Of Advisors and Mentor

September 2016 - March 2018 (1 year 7 months)

Dharward, Karnataka, India

ASSOCHAM India

Member of the Regional Council and Chairman for Startup and Innovation Committee

January 2016 - March 2018 (2 years 3 months)

Bangalore

Rotary International

Chairman - District 3190 CSR and Corporate liason Committee

June 2016 - July 2017 (1 year 2 months)

Bangalore

Rotary Club of Bangalore Yelahanka

Secretary

June 2012 - June 2013 (1 year 1 month)

Bangalore

Initiated some Socio-Environmental Projects for Change Management in Collaboration of Rotary Club of Yelahanka, other Associations and NGOs

Project Green Glow : Empowering Teachers in educational institutions to cultivate in the minds of children, the love for the nature and the spirit of connection with nature and reconnect to the fading reservoir of traditional knowledge as well as our biodiversity and understanding on natural medicinal remedies, vegetarian culinary, communicating to birds and animals. Learning the essence of life through the species in the biodiversity. We started with 20 schools and now planning for the whole city of Bangalore. We have partnered with Citizen Forum Ynk for Blore North.

Project Grama Navachetana (Revitalization of Villages) : A model of sustainable livelihood systems for farmers and revitalization of the communities/ecosystems with tradition solutions and practices, including the areas of energy. We started with one village Hegdihalli, near Nandi Hills, Bangalore with programs like tree planting, health check up camp, supporting the government school with infrastructure, animal nutrition and productivity camp, advanced sericulture training, vermi composting training and providing vermicompost bins. We are planning to carry out projects like house hold bio-gas plant, renewable source dependent lighting system, helping poor students of villages with scholarships, supporting them with modern technology based - traditional vocations as alternate means of earning, rain water harvesting, rejuvenation of village tank, providing traditional health care system, power back up for school, dialysis and cancer detection facility in the nearby primary health care centre etc. We have also set up a village level community corps and encouraging them only to involve and execute the projects to build the ownership feeling. Once we are sure with success of these projects in one village we propose to extend it

to several other villages.

India Japan Global Partnership Summit

Member- Executive Board

June 2011 - 2012 (1 year 7 months)

India-Japan Global Partnership Summit (IJGPS) is envisioned as a summit of two great nations, held alternatively in Japan & India where policy makers, business leaders, opinion leaders, academicians & media leaders from both nations interact & exchange ideas in a very conducive environment to produce a Micro Road Map for the Macro Vision that is embodied in India-Japan Global Partnership.

An India Center Foundation (ICF) Initiative, the IJGPS, is working towards institutionalizing a new socio-economic framework of growth and development that is inclusive and integrated of small and medium enterprises, energy efficient, environmentally responsible, and sustainable.

The ever-strengthening relations between the two nations got a diversified boost with IJGPS 2011 , from 5-7 September at Tokyo, Japan, which provided a platform for a face-to-face interaction amongst thousands of top business leaders, policy makers, opinion leaders, media leaders & academicians. The Summit, first of its kind was held with the aim of expanding, reinforcing & realizing stronger socio-economic frameworks for cooperation between India & Japan and it achieved a break through by further bringing closer the dynamics between the two nations.

The mentor for this effort is Sri Mukesh Ambani - Chairman of Reliance Industries,Co-Chairman are Sri Sam Pitroda -Advisor to the Prime Minister Govt of India and Sri Shinzo Abe The current PM of Japan.The Knowledge Partner is CII and State Govts

Was assigned to handle Corporate communication, change management, Vendor management, evolving Strategy for community engagement and business Partners,Visioning and building structure, Evolving a process map for innovation and innovative methodology in change,research and analysis, Operations streamlining, Leading a delegation contingent from India to Tokyo.Creating a space for evolving a micro pathway for a macro vision on sustainability and resource management that is compliant with environment conservation.

DOOR Training and Consulting India Pvt. Ltd

Senior Facilitator

2008 - 2009 (2 years)

He is a certified resource FACILITATOR for DOOR training and consulting a German based company having its presence in 60 countries. Microsoft, Tatasky, Bharati telesoft, KPMG, Larsen & Toubro, Spice telecom, Tata Motors, Oracle, IndusInd bank, Vodafone are some of the partial list of customers he has handled. He has also participated in numerous Competency development centers (CDC) as an assessor for behavioral interviews and assessments.

Global Venture Lab LLC Delaware

Co President

May 2006 - December 2007 (1 year 8 months)

USA

A Consulting Company holding for USA centric NAFTA based strategic services to be extended to the OECD region and INDIA. Including growth strategic and facilitating market entry as well as research

Comile Enterprises LTD

Board Member

May 2006 - December 2007 (1 year 8 months)

New Zealand

Facilitating the govt of New Zealand projects in terms of innovation and IT contracts and building University collaborations for investments and contract research of the INDIAN market

TASMAC an Affiliate of The British University of Wales

Faculty

2004 - 2006 (3 years)

Faculty at TASMAC affiliated to British Univesity of Wales for Management Programmes like MBA and BIM for working professionals

PACE Consultants - Pinnacle Group UAE

Regional Director

February 1990 - October 1999 (9 years 9 months)

Conducting seminars, promotion of brand and concepts.

Immigration support to Canada as an immigration counselor.

Maintaining records, developing database of prospects including manpower requirements both for IT and non-IT professionals regularly.

Attending to international clients and assessing the customer needs regularly

Conducting surveys and research on the emerging trends in the market both domestic and International.

Identifying training needs for both the clients and providing customized package.

Identifying methods of reaching customers and maintaining contacts with them at regular intervals with innovative methods.

Constant feed back on the service rendered and increasing the quality as per the customer's expectation.

Building wide network of headhunters and recruitment consultants through relationship management.

Adhere to the team's strict performance standards.

Evolving strategies to retain the existing clients and optimize the potential of Revenue flow.

Designing job description for the team from time to time.

Designing appraisal system customized to the company environment and measuring the growth rate every three months.

Was in charge for Pinnacle Intercontinental Inc a sister concern of the Pinnacle group UAE under which Pace Consultants Bangalore was operating with HO in DUBAI. I was looking after the development of the mercantile exports business and the day to day operations of the company .This was more into business development and consulting .It included

Product Sourcing,

Prospecting,

Market research,

Compliances,

Project funding,

Logistics management.

Relationship building with vendors and suppliers.

Profiling and creating data base of associate partners

Negotiating Contracts

Vendor management,

Designing delivery strategies.

Was responsible for procuring contracts worth USD 2.5 million in exports and USD 1.2 million in management contracts

Education

Bangalore University

· (1986 - 1992)

Indira Gandhi National Open University

MBA, Marketing · (1997 - 2000)

Bangalore University

MA, Political Science · (1995 - 1998)

Bangalore University, Bangalore

Master's degree, Business/Managerial Economics · (1997 - 1999)